

DEPARTMENT OF PERSONNEL ADMINISTRATION

OFFICE OF THE DIRECTOR

1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95814-7243

March 12, 2007

The Honorable Denise Ducheny
Chair, Joint Legislative Budget Committee
State Capitol, Room 5035
Sacramento, California 95814

Re: Bargaining Unit 16 (Physicians, Dentists, Podiatrists—UAPD)**Addendum to Memorandum of Understanding—Fiscal over \$250,000**

This is to advise you that an addendum to a memorandum of understanding has been recently agreed to by the Department of Personnel Administration and state Bargaining Unit 16. This addendum will be incorporated into a subsequent memorandum of understanding.

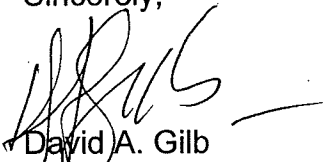
This addendum pertains to the mental health professionals working in Parole Outpatient clinics. The addendum provides that the state will extend to these employees the schedule of pay proposed for California Department of Corrections and Rehabilitation (CDCR) mental health professionals who work inside correctional facilities, as outlined in the December 15, 2006 Coleman Court Order (attached).

CDCR's Parole Outpatient clinics are responsible for mental health treatment to parolees. These duties include administering the development and implementation of clinical treatment programs and policies to meet parolee outpatient needs. The psychologists, psychiatrists and/or psychiatric social workers provide mental health evaluations on parolees, crisis intervention, diagnostic testing, in-depth observations and reports, individual and group psychotherapy, consultation services to other staff and personnel, and research pertinent to programs as well as the development and evaluation of clinical programs. These services are substantially similar to services provided by CDCR mental health professionals inside the correctional facilities. In addition, the Parole Outpatient clinics serve as liaisons with county, state and private mental health facilities, agencies and organizations to develop and coordinate the delivery of mental health treatment services to parolees in the community. The outpatient clinics are located statewide in the various regions, Division of Adult Parole Operations, CDCR.

This agreement between the State and BU 16 ensures that two groups of CDCR employees in the same classifications, performing substantially similar duties with offenders—one employee group working in correctional facilities and one group working in Parole Outpatient clinics—will receive salary parity.

If you have any questions regarding this addendum, please contact Jacquelyn Cervantes, Labor Relations Officer at (916) 445-1130.

Sincerely,



David A. Gilb
Director

Attachments

cc: Members of the Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

Elizabeth Hill
Legislative Analyst

Tom Dithridge, Program Budget Manager
Department of Finance

Michael Prosio, Deputy Legislative Secretary
Office of Governor Schwarzenegger

Dianne Cummins, Chief Fiscal Policy Advisor
Office of the Pro Tem

Charles Wright, Chief Consultant
Office of the Pro Tem

Craig Cornet, Budget Director
Office of the Speaker

Greg Campbell, Chief Consultant
Office of the Speaker

Seren Taylor, Staff Director
Senate Republican Fiscal Office

Chantele Denny, Consultant
Senate Republican Fiscal Office

Peter Schaafsma, Staff Director
Assembly Republican Fiscal Office

Chris Ryan, Consultant
Assembly Republican Fiscal Office

Daniel Alvarez, Staff Director
Senate Budget Committee

Brian Annis, Consultant
Senate Budget Committee

Chris Woods, Staff Director
Assembly Budget Committee

Janus Norman, Consultant
Assembly Budget Committee

Bob Franzoia, Staff Director
Senate Appropriations

Maureen Ortiz, Consultant
Senate Appropriations

Geoff Long, Chief Consultant
Assembly Appropriations

Brad Williams, Consultant
Assembly Appropriations

Suzanne Sutton, Consultant
Senate Republican Caucus

Terry Mast, Consultant
Assembly Republican Caucus

David Felderstein, Chief Cons.
Senate PE&R Committee

Karon Green, Chief Consultant
Assembly PERS&S Committee

Alene Shimazu, Fiscal Manager
Office of Financial Management
DPA

Jacquelyn Cervantes, LRO
DPA

Jason Dickerson, Consultant
Office of the Legislative Analyst

AGREEMENT REACHED ON MARCH 7, 2007 BETWEEN THE
DEPARTMENT OF PERSONNEL ADMINISTRATION AND
UNION OF AMERICAN PHYSICIANS & DENTISTS (UAPD)
CONCERNING
PAROLE OUTPATIENT CLINICS

Upon Legislature's approval, it is agreed that the State will extend the schedule of pay proposed for the California Department of Corrections and Rehabilitation mental health clinicians (as outlined in the December 15, 2006 Coleman Court Order) to Bargaining Unit 16 staff working in the Parole Outpatient Clinics.

STATE

Jeannette Cenant
Kimberly Fortlage
Carly Al
Alexis Formella

UAPD

Ray Palmer
Jessy A. J. J.
Allen R. Doran, MD
A Singh MD